



## Joint Programme Accelerating Progress Towards the Economic Empowerment of Rural Women MPTF OFFICE ANNUAL PROGRAMME<sup>1</sup> NARRATIVE PROGRESS REPORT REPORTING PERIOD: 1 JANUARY – 31 DECEMBER 2023

|                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| <b>Programme Title &amp; Project Number</b> <ul style="list-style-type: none"> <li>Programme Title: Joint Programme Accelerating Progress Towards the Economic Empowerment of Rural Women in Tunisia</li> <li>Programme Number (if applicable)</li> <li>MPTF Office Project Reference Number: 00132777</li> </ul>                                                                                      | <b>Country, Locality(s), Priority Area(s) / Strategic Results<sup>2</sup></b><br><i>Tunisia, Jendouba and Kairouan regions</i><br><i>The strategic result is to secure rural women's livelihoods and rights in the context of sustainable development and the SDGs.</i><br><b>Direct beneficiaries: 1100 direct beneficiaries</b> (950 women and 150 men)<br><b>Indirect beneficiaries: 4400</b><br><b>Total direct beneficiaries: 3000</b> |
| <b>Participating Organization(s)</b> <ul style="list-style-type: none"> <li>FAO, IFAD, WFP, UNWOMEN</li> </ul>                                                                                                                                                                                                                                                                                         | <b>Implementing Partners</b> <ul style="list-style-type: none"> <li>Ministry of Agriculture, Hydraulic Resources and Fisheries (MAHRF).</li> <li>Ministry of Social Affairs (MSA).</li> <li>Ministry for the Family, Women, Children and the Elderly (MFWCE).</li> <li>COSPE Onlus, DVV International, PCB</li> </ul>                                                                                                                       |
| <b>Programme/Project Cost (US\$)</b><br>Total approved budget as per project document: US\$5 million<br>MPTF /JP Contribution <sup>3</sup> : <ul style="list-style-type: none"> <li>FAO \$326,017</li> <li>IFAD \$410,666</li> <li>UN Women \$393,561</li> <li>WFP \$411,205</li> </ul> Agency Contribution (if applicable)<br>Government Contribution (if applicable)<br>Other Contributions (donors) | <b>Programme Duration</b><br><br>Overall Duration: 60 months<br><br>Original End Date <sup>4</sup> (24/05/2027)<br>Current End date <sup>5</sup> 24/05/2027                                                                                                                                                                                                                                                                                 |

<sup>1</sup> The term “programme” is used for programmes, joint programmes, and projects.

<sup>2</sup> Strategic Results, as formulated in the Strategic UN Planning Framework (e.g. UNDAF) or project document.

<sup>3</sup> The MPTF or JP Contribution, refers to the amount transferred to the Participating UN Organizations, which is available on the [MPTF Office GATEWAY](#)

<sup>4</sup> As per approval of the original project document by the relevant decision-making body/Steering Committee.

<sup>5</sup> If there has been an extension, then the revised, approved end date should be reflected here. If there has been no extension approved, then the current end date is the same as the original end date. The end date is the same as the operational closure date which is when all activities for which a Participating Organization is responsible under an approved MPTF / JP have been completed. As per the MOU, agencies are to notify the MPTF Office when a programme completes its operational activities.

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (if applicable)                                                                                                                                                                                                                                                                                                                                                                |
| <b>TOTAL: USD 5.000,000</b>                                                                                                                                                                                                                                                                                                                                                    |
| <b>Programme Assessment/Review/Mid-Term Eval.</b><br>Assessment/Review - if applicable <i>please attach</i><br><input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No Date: <i>dd.mm.yyyy</i><br>Mid-Term Evaluation Report – <i>if applicable please attach</i><br><input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No Date: <i>dd.mm.yyyy</i> |

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## ABBREVIATIONS AND ACRONYMS

|                   |                                                                                          |
|-------------------|------------------------------------------------------------------------------------------|
| AFR               | Arrondissement Femme Rurale                                                              |
| AFE               | Arrondissement Financement et Encouragement des OPA                                      |
| CAWTAR            | Center of Arab Women for Training and Research                                           |
| CBPP              | Community-Based Participatory Planning                                                   |
| COSPE             | Coopération pour le développement des pays émergents                                     |
| CRDA              | Commissariat Régional du Développement Agricole                                          |
| DVV International | Institute for International Cooperation of the Deutscher Volkshochschul-Verband)         |
| FAO               | Food and Agriculture Organization                                                        |
| FFA               | Food for Assets                                                                          |
| FFS               | Farmer Field School                                                                      |
| GALS              | Gender Action Learning System                                                            |
| GBO               | Gestion budgétaire par objectifs (Budget Management by Objectives)                       |
| GRB               | Gender-Responsive Budgeting                                                              |
| GDA               | Groupements de Développement Agricoles                                                   |
| IESS              | Insertion Économique, Sociale et Solidaire                                               |
| IFAD              | International Fund for Agricultural Development                                          |
| JP RWEE           | Joint Programme Rural Women's Economic Empowerment                                       |
| MAHRF             | Ministry of Agriculture, Hydraulic Resources and Fisheries                               |
| MF                | Ministry of Finance                                                                      |
| MFWCE             | Ministry of the Family, Women, Children, and the Elderly's                               |
| MSA               | Ministry of Social Affairs                                                               |
| OPA               | Professional Agricultural Organizations                                                  |
| PCB               | Pôle de Compétitivité de Bizerte                                                         |
| PUNOs             | Participating UN Organizations                                                           |
| PANIIG            | National Action Plan for the Integration and Institutionalization of the Gender Approach |
| SMSA              | Sociétés Mutuelles de Services Agricoles                                                 |
| ToT               | Training of Trainers                                                                     |
| UN Women          | United Nations Entity for Gender Equality and the Empowerment of Women                   |
| UNS               | United Nations System                                                                    |
| UNSDCF            | United Nations Sustainable Development Cooperation Framework                             |
| WFP               | World Food Programme                                                                     |

## EXECUTIVE SUMMARY

The country programme document for the Joint Programme on Accelerating Progress Towards the Economic Empowerment of Rural Women (JP RWEE) was approved by the government of Tunisia in late 2022. Following this approval, the beneficiary targeting process was carried out in the first quarter of 2023, followed by a baseline survey and the start-up of programme activities.

JP RWEE planning and implementation was carried out in close collaboration and partnership with government at the national and local levels. Extensive community based participatory planning processes were undertaken to identify beneficiary needs and preferences in order to define the exact nature of interventions. Training programmes related to value chain development were subsequently developed. Social behaviour change material for nutrition was also developed based on a gender sensitive assessment of nutrition related behaviours and practices.

A number of studies were also carried out which will help the development and implementation of policies to create change for rural women. This included a mapping of public and private microfinance institutions with a focus on microcredits and a study on the transportation of seasonal female workers in rural areas. The JP RWEE will collaborate with multiple stakeholders in the formulation of programme interventions and policy implementation that takes these studies into account.

The reporting period also saw the introduction of the Gender Action Learning System (GALS) to the Tunisia context. Towards the end of the year, a pool of facilitators were trained who will implement this aspect of the programme over a sustained period, supporting the process of transformative change within household and communities. These initial efforts to work towards systemic change were also echoed at the policy level, where initiatives with government were undertaken to strengthen gender-responsive legal frameworks and policies, including support to the integration of Gender-Responsive Budgeting into the government annual performance reports and the launch of a National Strategy for The Economic and Social Empowerment of Rural Women and Girls (*stratégie nationale de l'autonomisation économique des femmes et filles dans le milieu rural*).

Efforts were also made during the reporting period to strengthen joint working between the four participating UN agencies, and the country team also participated actively in global learning exchanges and knowledge sharing, which was of particular value in terms of understanding learning and experiences from the first phase of the global programme.

### I. Purpose

The main objectives of the JP RWEE in Tunisia align with two strategic priorities outlined in the United Nations Sustainable Development Cooperation Framework (UNSDCF 2021-2025). The framework aims to support the development of public policies and strategies and the strengthening of government services and systems that facilitate the adoption and implementation of appropriate reforms, thus enabling Tunisia to achieve the objectives of the 2030 Agenda, reducing inequalities and enhancing resilience to crises and climate related challenges. Specifically, the framework integrates agriculture into the Social and Solidarity Economy context and endeavors to build trust to strengthen social cohesion and equity, promoting inclusive development, regional balance, decent job creation, and resilience. The expected outcomes of JP RWEE are: (i) improved food security and nutrition (ii) increased income and economic autonomy for rural women (iii) increased voice and agency of rural women for full and equal participation and leadership (iv) strengthened policies and institutions to create an enabling environment for rural women to secure their livelihoods, rights

and resilience. These outcomes are designed to contribute to the broader objectives of the UNSDCF by addressing key challenges and promoting sustainable development in Tunisia.

## **II. Results**

### **i) Narrative reporting on results:**

Following government approval of the programme in late 2022, a comprehensive beneficiary targeting process for the first cohort of beneficiaries and participants was undertaken from January to February through a government-led and data-driven approach. This was initiated with consultations with local government officials from the Ministry of Agriculture and Ministry of Women to gain insights into the needs of the communities within the selected regions. Engagement with regional representatives, women leaders in associations, and professional agricultural organizations was integral to the needs analysis and targeting process. Community mobilization led by the Commissariat Régional du Développement Agricole (CRDA) in each delegation facilitated beneficiary identification, supported by a community feedback mechanism, which was established in collaboration with entities including the CRDA and the National Federation of Women Farmers. Direct consultations, including individual and focus group discussions, were conducted across the selected regions of Jendouba and Kairouan using a Community Based Participatory Planning approach (CBPP). Women's groups identified by the CRDA and the Ministry of Women at the local level were engaged through group discussions and a self-selection approach. The registration of beneficiary lists took place in February 2023. Eligibility criteria included economic status, food security and nutrition status, demographic characteristics, agricultural engagement, resource limitations for women's groups, and community and group participation.

A baseline survey was undertaken across a sample of the targeted population. The survey involved control and treatment groups which will enable an impact evaluation at the end of the programme. A total of 301 households were sampled as part of the treatment group and an additional 351 households were sampled as part of the control group. The survey was conducted in two phases. Preparatory work was completed on the specifications for the survey, choosing the types and number of indicators to be measured as adapted to the programme context and translated in Tunisian dialect, and the digitization of the survey modules using the MoDa application. A week-long training for enumerators took place involving the baseline service provider, the JP RWE global MEAL Specialist and the JP RWE MEAL Coordinator, following which the survey was carried out over a two-week period in March. Key findings from the baseline survey are included in section III of this report.

Following government approval of the programme in late 2022, implementing partner contracting was initiated. WFP contracted the Pôle de Compétitivité de Bizerte (PCB), a national institution operating under the Ministry of Industry in Tunisia. PCB has specialized expertise and supports strategic initiatives in the agri-food sector. WFP also contracted the Centre de la Femme Arabe pour la Formation et la Recherche (CAWTAR) to carry out a study on nutrition practices and behaviour. IFAD contracted COSPE Onlus, a NGO operating in the field of international cooperation and solidarity. FAO will work through DVV International and GDA Sidi ~Amor, while UN Women will work directly with line ministries.

This section details the progress made in 2023 against the annual workplan. It should be noted that given the initial phase of project implementation, this section highlights mostly activity and output level results. Changes at outcome level will be captured in the next annual report, as per the country M&E plan and performance results framework. Section II) Indicator Based Performance Assessment provides details on the figures reported at output and activity level.

## Outcome 1: Improved Food Security and Nutrition

N/A

### Output 1.1: Increased Access to Resources, Assets, and Technologies for Climate-Resilient Agricultural Production

Under this output, the World Food Programme (WFP) spearheaded the development of a training programme on agri-food processing. This initiative was informed by a comprehensive Community Based Participatory Planning process (CBPP) detailed under outcome two. Following the CBPP process, verification of beneficiary needs and preferences in relation to production activities was conducted. In Kairouan, chosen activities include processing of cereal-based products, drying and processing peppers and tomatoes, and grinding and packaging spices. In Jendouba, selected preferences were drying and processing vegetables and fruits including wild forest plants (blueberries, raspberries, thyme, mint, eucalyptus, and sage), as well as vegetable crop production. Planned activities also involve value addition through processing agricultural products and cereal-based products and preserving and raising awareness of the need to build up food reserves to cope in times of shocks. FAO and WFP will collaborate closely in the implementation of activities under this output. FAO will provide training and equipment in the production of climate resilient crops, while WFP will provide training and equipment on processing (e.g., producing harissa, grilling, and packing vegetable salads, producing pomegranate jams), so that all the production links are covered. This synergy building will enable women to build on their improved technical capacity to produce quality produce and transform them into products to access wider markets.

An initial eight Professional Agricultural Organizations (OPA) were prioritized and will receive tools, assets, and training, benefiting a total of 610 beneficiaries in 2024. The selected value chains, as identified through the community based participatory planning process, are cereal and spice products processing and vegetable and fruit drying and processing. The selected food types are dietary staples in many communities, contributing to food security and nutrition efforts alongside income generation. Their selection is based on market demand and consumer preferences, presenting opportunities to enhance the competitiveness of local agricultural products and potentially tap into export markets.

IFAD was scheduled to conduct awareness sessions on promoting gender-equitable household dynamics, focusing on ensuring fair access to and control over productive resources. However, this activity has been postponed until 2024 due to delays in recruiting the implementing partner.

### Output 1.2: Enhanced Skills and Capacities to Increase Food Production and Quality

A nutritional and behavioural study<sup>6</sup> was conducted by the World Food Programme in collaboration with the Center of Arab Women for Training and Research (CAWTAR). This informed the subsequent development of Social and Behavioural Change Communication (SBCC) interventions. This qualitative study (using key informant interviews, focus groups discussions and observations with individuals, households and groups) identified current perceptions, beliefs, and social norms in nutrition, including tools and messages to promote positive behaviour relating to nutrition. Identified "healthy practices" include effective management of domestic space through the cultivation of vegetable gardens and raising farm animals, preservation of food for self-sufficiency and security, reduction of food loss and waste, promotion of food diversity, and preservation of traditional culinary techniques. Conversely, "unhealthy practices" present opportunities for social and behavioural change and include gender inequitable household consumption practices (e.g., men eat

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<sup>6</sup> Etude nutritionnelle et comportementale des femmes rurales bénéficiaires du programme JP RWEE et de leurs familles dans les gouvernorats de Jendouba et Kairouan

first and eat more) inefficient utilization of local resources such as water and aromatic herbs, consumption of food outside the home leading to hygiene-related risks, use of containers and utensils made from harmful materials, lack of physical exercise, and improper handling of chemicals like fertilizers and pesticides.

FAO activities relating to the provision of seeds, tools and assets was delayed until 2024. The identification of required inputs could not take place until the completion of the CBPP process, following which the implementing partner had to be recruited, which took some time.

## **Outcome 2: Rural Women's Income, Decent Work, and Economic Autonomy Increased**

### **Output 2.1: Enhanced Capacities, Skills, and Time for Entrepreneurship**

A beneficiary contact survey was carried out by IFAD to identify Agricultural Professional Organizations (OPAs) for inclusion in the programme. This involved assessing demographic information such as age, gender, occupation, education, and location. A total of 734 beneficiaries (652 women, 82 men) and 18 OPAs participated. The selection process involved meticulous consideration of the baseline targeting lists, which were developed through field assessments.

WFP commenced a comprehensive supply chain analysis in November 2023, which will be finished in the first quarter of 2024. The analysis was conducted in partnership with the government and focuses on mapping the supply chain of local products in the target regions of Jendouba and Kairouan. It included the involvement of educational institutions and assessing local markets and distribution networks. The study involves exhaustive mapping of procurement processes and market structures to assess the growth potential of the market share of local purchases, and identify opportunities for women and men small-scale farmers. The results will support the development of selected value chains, establish clear cooperation systems with defined actors along the supply chain, and strengthen the development of an E-commerce platform. The results will also help to tackle the identified challenges that impede rural women from penetrating markets effectively and enhance the capabilities of Professional Agricultural Organizations (SMSA, GDA, and small farmers) to bolster their competitiveness and support women's development within supply chains.

Under this output, UN Women planned to initiate advocacy across targeted financial institutions to improve access to microfinance services for rural women. However, this activity was carried over to 2024 as it was dependent on FAO completing their mapping of financial institutions, an activity which was pushed back as a result of the delayed start-up.

### **Output 2.2: Increased Access to Decent Work and Social Protection**

From February to July 2023, eleven Community-Based Participatory Planning (CBPP)<sup>7</sup> workshops were conducted by WFP with the participation of FAO, across all 10 delegations in Kairouan and Jendouba regions. These workshops engaged local women and communities in the decision-making process regarding the selection of programme activities with regards to production, processing, selling etc. A total of 24 Groupements de Développement Agricole (GDA) and Sociétés Mutuelles de Services Agricoles (SMSA) involving 423 participants (383 females) actively participated in these workshops. Participants collaborated to develop 69 project proposals aimed at addressing various community needs and priorities. These proposals

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<sup>7</sup> The Community-Based Participatory Planning process (CBPP) is a participatory approach to decision-making involving community members, stakeholders, and local authorities. It empowers communities by giving them a central role in identifying, prioritizing, and planning development projects. CBPP emphasizes inclusivity, transparency, and bottom-up decision-making, ensuring that marginalized groups' voices are heard, and their needs addressed. Through extensive meetings, workshops, and consultations, participants collectively analyze challenges, set goals, and develop strategies to achieve sustainable development outcomes.

ranged from infrastructure development which involves fitting out the premises of the various OPAs to comply with production, hygiene and quality standards for agri-food products, agricultural initiatives including training in climate-smart agriculture and the promotion of sustainable farming practices to social programmes, sensitization to promote gender equality, and environmental conservation efforts. By actively involving local communities in the project development process, the CBPP process provided invaluable insights into the needs and priorities of local women.

Following this process, a workshop was held in Tunis in September 2023 between the PUNOs, government ministry representatives and regional representatives from the Arrondissement de la Femme Rurale and Arrondissement Financement et Encouragement des OPA and the Ministry of Women's Affairs. The project proposals were evaluated and selected based on established criteria. Drawing from the results of the CBPP sessions, key value chains were identified, encompassing a range of activities from cereal processing to beekeeping. The following beneficiary value chain preferences were identified: processing of cereal products and **vegetable and fruits** (26%) extraction of essential oils / drying / distillation (16.5%), production of farm chicken and eggs (14%), valorization of olive oil and preserved table olive (14%), development of beekeeping activities (12%), development of artisanal agricultural products (11%) and sheep and goat breeding and cheese production (10%) for a total of 1405 beneficiaries.

In partnership with FAO, WFP via the CBPP and in consultation with local OPAs, NGOs and local experts in development and forestry in Tabarka delegation (Jendouba), facilitated the identification of Food for Assets (FFA) initiatives aimed at protecting agro-forestry resources and improving the livelihoods of women in forested areas. The forested area has suffered the impacts of climate change, with the most recent fires in July 2023 damaging approximately 500 hectares of forest, exacerbating the challenging context for local women amid climate change impacts, in particular drought and water shortages, and livelihood vulnerabilities. The loss of forested lands not only threatens biodiversity and ecosystem services but also deprives women of essential resources for traditional livelihood activities like gathering herbs, and other non-timber forest products. The initiatives identified will include making fire trenches safety strips in the forest, in collaboration with the Ministry of Agriculture, Hydraulic Resources and Fisheries (MAHRF). This will mitigate the risks of fire spreading and protect natural resources and populations living in forest environments. The activities planned will now take place in 2024.

In the framework of access to decent work, the JP RWEE in Tunisia is working with multiple actors to tackle the issue of unsafe and undignified transportation services for rural women seasonal workers. IFAD actively participated in multi-stakeholder discussions on this issue in the context of the National Concertation Platform and its Sub-Group for the Socio-Economic Rights of Rural Women. In September IFAD's partner COSPE carried out a comprehensive study on the issue. This evidence-based research incorporated a literature review, analysis of research reports, examination of existing regulations, and interviews with rural women working as seasonal agricultural labourers. Various tools were used, including action research<sup>8</sup> involving 60 women, a closed-question survey focusing on the food component with 91 women, a semi-open-ended survey targeting farmers and transporters (31 farmers and 7 transporters), and both generic and thematic focus groups with 60 women farm workers, totaling 249 participants. This comprehensive study will serve as a key source for the multi-stakeholder consultation platform to understand the challenges and identify possible solutions. Identification of these solutions, ensuring contribution to systemic change, are being discussed in the platform and will be piloted by the JP RWEE once they are developed.

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<sup>8</sup> Action research is an approach that combines academic research and practical action to solve concrete problems. It involves collaboration among researchers, practitioners, and stakeholders, aiming to produce actionable knowledge to directly influence practices and policies. This iterative process includes planning, action, reflection, and adjustment, with the goal of concrete and immediate changes on the ground.

One participant interviewed as part of the study testified, *"Many times, when the driver sees a police checkpoint from a distance, he makes us get off the truck. Then, he asks us to join him on foot after the police patrol, and he passes alone in the truck in front of the officers."* and another one added, *"The intermediary pays us 10 Tunisian dinars per day. He takes money based on the distance, doubling the rate according to the distance. We receive only 60 dinars per week, while he earns between 500 and 600 dinars per week."*

Also under this output, preparatory work was carried out to develop campaign messages and material to sensitize rural women and employers to decent work. The campaign will be launched in 2024.

### **Output 2.3: Rural Women Have Increased Access to Financial and Business Development Services**

FAO conducted a mapping of financial services and microfinance available for women in the target regions. The mapping revealed significant constraints which hinder the growth of the agricultural financing sector, particularly those affecting rural women's economic empowerment. This includes limited cooperation between microfinance institutions and farmer organizations, with the microfinance sector not being effectively harnessed by development support structures. There is also a lack of integration of climate change and sustainability and appropriate adaptation within microfinance mechanisms. A workshop was held with government actors to disseminate the findings and engage stakeholders in discussion and required action in this area. UN Women will use the findings of the FAO study to initiate an advocacy campaign in 2024 with financial institutions and other providers to adapt their financial and business development products and services to meet the needs of rural women and their organizations. FAO and UN Women are collaborating closely to ensure effective coherence between the study findings and the development of the advocacy campaign.

### **Outcome 3: Rural Women's Voice and Agency Increased for Full and Equal Participation and Leadership**

N/A

#### **Output 3.1: Increased Skills and Capacity to Participate in Local Governance and Decision-Making Structures**

Under this output, IFAD is introducing the Gender Action Learning System (GALS)<sup>9</sup> to the Tunisian context for the first time. This methodology aims to bring about systemic change at community and household level by transforming social norms and bringing about gender equitable relations and opportunities. with the result that women and girls are treated equally and valued in the same way as men and boys. GALS sessions facilitate reflection and discussion which support participants to challenge traditional gender norms, identify barriers to women's empowerment, and develop and implement strategies for transformative change.

Leveraging the global JP RWEE experience, a webinar was held in April to introduce the GALS approach to key stakeholders including implementing partners COSPE Onlus, PUNOs, and partner ministries at national and local levels. A number of knowledge exchange sessions were held with a GALS expert and IFAD JP RWEE teams in Nepal and Rwanda who implemented GALS under phase one of the JP RWEE. The GALS manual was then adapted to the Tunisian context.

A total of 12 local facilitators (3 men, 9 women) from Jendouba and Kairouan were identified and trained as GALS facilitators. The inclusion of men helps to foster male role models within beneficiary communities. The

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<sup>9</sup> GALS is an innovative methodology and approach aimed at empowering women and fostering gender equality within communities. It utilizes participatory techniques such as visual mapping, storytelling, and action planning to engage women and men in critical reflections on gender roles, responsibilities, and inequalities.

facilitators, drawn from diverse backgrounds including members of local associations, human rights organizations<sup>10</sup>, and women's agricultural mutual societies<sup>11</sup>, play a pivotal role in driving the GALS approach and supporting gender transformative change within households and communities. Facilitators participated in an initial five-day Training of Trainers (ToT) workshop in December, following which programme implementation commenced (this was later than planned due to lengthy implementing partner contracting processes).

Local government representatives from the Ministry of Women Affairs and the Ministry of Agriculture also attended some of the training. Their involvement in GALS is important, both in terms of the importance of the methodology in achieving systemic change, but also as a potential tool for scale-up in the communities. FAO also actively participated in the GALS ToT, to identify points for synergy building between the GALS methodology and the FAO Farmer Field School (FFS) approach. The FFS approach focuses on technical agricultural training. By incorporating aspects of GALS, FAO can expand the scope of the methodology to include social and gender dimensions of agricultural production. For example, FFS sessions could incorporate discussions and activities related to gender roles in farming, decision-making within households, and access to resources like land and credit. This integration can help to promote social norm change and empower women to have more control over agricultural resources and decision-making processes.

Plans to establish a network comprising GALS practitioners, facilitators, and champions to serve as catalysts for change at the household, group, and community levels was deferred until 2024.

#### **Outcome 4: Gender Responsive Legal Frameworks, Policies, and Institutions Strengthened to Create an Enabling Environment for Rural Women**

N/A

##### **Output 4.1: Enhanced Capacities of Policy Makers and Other Relevant Stakeholders**

In collaboration with the Centre for Social Research and Studies (CRES) and the Ministry of Social Affairs (MSA), WFP initiated discussions to conduct an in-depth analysis of the social protection system available to rural women, particularly financial assistance for low-income families and social assistance programmes for vulnerable populations. This collaboration aimed to identify government capacity-building needs in areas such as complaints and feedback mechanisms, targeting criteria, and financial assistance distribution methods for poor and vulnerable families in relation to social protection systems. The analysis was planned for 2023 but will now take place in 2024 as the sharing of the required information from government for the study to commence took time.

A workshop on the operationalization of the Plan d'Action National pour Integration et l'Institutionnalisation de l'Approche Genre (PANIIG) and the Law N° 5 on the elimination of violence against women was held in collaboration with the Ministry of Agriculture, Ministry of the Family, Women, Children and the Elderly (MFWCE) and the Ministry of Social Affairs (MSA). The workshop focused on gender mainstreaming within Ministry budgets and was delivered specifically for representatives of rural women support offices within the Ministry of Agriculture. A total of 40 representatives (38 women and 2 men) participated, with all regional

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<sup>10</sup> Association Rayhana: [https://www.facebook.com/association.rayhana/?locale=fr\\_FR](https://www.facebook.com/association.rayhana/?locale=fr_FR)  
Association Sidi Bouzitoun: [https://www.facebook.com/SidiBouZitoun/?locale=fr\\_FR](https://www.facebook.com/SidiBouZitoun/?locale=fr_FR)  
Tunisian League for the Defense of Human Rights in Jendouba: <https://www.facebook.com/jendoubaltdh/>  
Felha Movement: [https://www.facebook.com/watch/felhatn/?ref=embed\\_video](https://www.facebook.com/watch/felhatn/?ref=embed_video)

<sup>11</sup> SMSA Nissaa Sabra

rural women's support offices represented. Participants increased their knowledge and understanding of the basic concepts of target-based budget management and its impact on the government budget and also their understanding of the Gender Responsive Budgeting (GRB) approach. It also helped improved their understanding of the process of adapting the PANIIG, specifically Goal 3: Policies guaranteeing the economic and financial empowerment of women and their right to decent work and equal pay. The representatives of rural women's support offices are now able to understand the rights of women to decent work and to equal pay. This activity was carried out in collaboration between UN Women and the Gestion du Budget par Objectifs (GBO) Unit in the Ministry of Finance.

#### **Output 4.2: Increased Capacities of Rural Women and Their Organizations to Engage in Policy Forums**

The Ministry of the Family, Women, Children, and the Elderly (MFWCE) launched a new National Strategy for The Economic and Social Empowerment of Women and Girls in Rural Areas (2024-20235) on the occasion of the International Day of Rural Women (IDRW) on 15 October as part of a workshop facilitated by UN Women under the JP RWEE. The new strategy signifies a significant milestone in advancing gender equality and rural development in Tunisia. The JP RWEE, through UN Women, is supporting the development and operationalization of the National Strategy by conducting a strategic diagnosis including documentary study, interviews, and focus groups, in order to carry out a retrospective analysis of the studied system and a strategic diagnosis of the current situation, along with international benchmarking and by providing mechanisms to contribute to the improvement of women's conditions and promote the integration of women and girls into social and economic development to facilitate their economic empowerment and participation in public life. UN Women will support the effective elaboration of the strategy with technical support. This will take place with technical support in 2024 (carried over from 2023 as the Ministry of Women requested additional requirements to the technical support consultancy).

The IDRW event garnered participation from 93 executives (40 men and 53 women) representing various ministries. The workshop, facilitated by UN Women, provided a valuable opportunity to facilitate discussions on leveraging the national concertation platform for the economic and social rights of rural women to improve the circumstances of rural women, with a specific focus on ensuring improved and decent transportation options.

#### **Describe any delays in implementation, challenges, lessons learned & best practices:**

##### ***Challenges:***

- There were a number of delays in the implementation of the 2023 workplan which were related to the processes required for contracting implementing partners (IPs) within some of the UN agencies. IFAD IP contracting took a number of months due to the scope of the ToR. This delayed the start of GALS activities. However, the partner has been onboarded for the duration of the programme, meaning there will be no further contracting issues. FAO had to wait for the results of the Community-Based Participatory Planning (CBPP) facilitated by WFP from March to July. This process was crucial in informing FAO about potential support sectors for its intervention. Subsequently, insights from CBPP sessions played a pivotal role in determining suitable training programmes and tools/equipment for selected sectors. However, the administrative approval process delayed the signing of the Letter of Agreement with GDA Sidi Amor until 2024, further postponing planned activities. Additionally, FAO's selection of DVVI to implement the remaining activities under one outcome was delayed due to the need to negotiate the partner contract, along with lengthy administrative approval processes, leading to the signing of the Letter of Agreement in February 2024. This delay directly impacted on the planned activities, most notably training

and input provision under outcome one. Delays related to government feedback and approval also resulted in some delay to activities for UN Women and WFP, most notably those related to policy work. The activities that were not completed were carried over and incorporated into the workplan for 2024, with strict deadlines set for implementation.

### ***Good Practices:***

- The extensive community based participatory planning process (CBPP) carried out by WFP represents a good practice in participatory needs assessment and planning. As outlined in the report, the process involved extensive consultation and participation of beneficiaries. Furthermore, alongside local partners, local government representatives attended which enabled them to contribute knowledge and information, and was also helpful for them in increasing understanding on local needs and issues. The collaborative and inclusive process also strengthened women's peer to peer support and fostered networking and collaboration.
- The experiences of other JP RWEE participating countries (notably Nepal and Rwanda) in relation to GALS was leveraged to support the establishment of the GALS methodology in Tunisia under the JP RWEE. Learning exchanges were carried out to share successes and challenges from GALS implementation elsewhere. This learning was incorporated into the adaptation of the GALS methodology to the Tunisian context and also provided valuable insights for proactive planning and risk management with regards to GALS implementation.
- Collaboration with the government represents a noteworthy good practice. The programme is implemented in close partnership with government at national, regional and local level. This partnership is crucial for programme ownership and sustainability and ensures that JP RWEE approaches and activities are embedded within government initiatives and provide opportunity for scale-up. This is further detailed in the Qualitative Assessment section.

### ***Lessons learned:***

- This was the first time the four agencies have worked together on a joint programme in Tunisia. The process of joint working was therefore a learning for the team. It required time to understand each other's agencies scope of work and to identify joint ways of working and potential for synergy building. Aligning timelines across agencies emerged as a critical factor for successful strategy implementation, although there were some challenges in the reporting period due to the delays in onboarding implementing partners. Sharing information, assessments and reports among PUNOs emerged as a pivotal practice for informing various activities and enabling informed decision-making. Providing the opportunity for agency focal points to attend each other's workshops and trainings also helped to enhance understanding of programme approaches and methodologies. Joint working was supported by monthly technical working groups attended by PUNO focal points.

### **Qualitative assessment:**

Whilst this was the first year of implementation and did not involve a full year of activities, there were a number of factors which contributed to establishing a solid foundation for programme implementation based on collaboration, participation and partnership.

The Community-Based Participatory Planning (CBPP) will ensure that the programme responds to the expressed needs of the beneficiaries, and also that local government has further insight into the needs of rural women and can effectively link women to government support and initiatives and take their needs into account in development planning. The involvement of men in the process also contributed to enhancing understanding with men about the differing needs of women within mixed groups. This process also helped to align the interventions of the PUNOs under outcomes 1 and 2, which will help to ensure coherence and build synergy. Local actors, particularly the AFRs and the AFEs, supported by Regional Agricultural Development Commissariat and central management, also played a role in consultations during the prioritization of value chains and their allocation to beneficiary sectors.

All of the activities are implemented in partnership and collaboration with government. The JP RWEE leveraged government resources, expertise, and authority in the planning, decision-making, and prioritization of actions, as well as in mobilizing beneficiaries and stakeholders in the field. This partnership ensures that the programme aligns with government policy priorities, strategies and plans, such as the National Action Plan for Gender Equality Integration (PANIIG), and builds on local and national opportunities. Government stakeholders were also consulted in the development of an initial exit strategy for the programme, which will support programme ownership, sustainability and potential scale-up of initiatives for rural women's economic empowerment at local and national level.

The establishment of PUNO joint working was supported by the JP RWEE Global Coordination in WFP HQ, Rome. The Tunisia team participated in a learning and knowledge exchange with other JP RWEE participating countries where valuable experience was shared by Nepal, Niger and Rwanda (JP RWEE phase one countries) on joint working and synergy building. The experiences shared helped the team understand how to establish effective coordination and collaboration, what good practices to implement and what challenges to be aware of. Monthly technical working group meetings took place between the four PUNOs, opportunities for joint working and synergy building were identified and joint field missions and annual planning took place. Efforts were also made to ensure information sharing and increase understanding of each agency's respective roles within the programme and its contribution to the overall added value of the joint approach.

## ii) Indicator Based Performance Assessment:

The table below reports changes (increase and decrease) **after 12 months implementation cycle<sup>12</sup>** of the first intervention over the baseline and against global programme indicators at **Goal, Outcome and Output level** as per the approved Country's Performance Result Framework. Baseline figures are representative of the Country targeted population (total) and therefore they appear in % as per the JPRWEE M&E guidelines. Yearly targets also appear in % (in most cases and as per the indicator requirement to calculate changes overtime) and are established by the country team during the Annual planning exercise, while endline targets are established and validated internally right after the finalization of the baseline. Endline targets are also mentioned in this table to understand the progresses against the final expected change. In addition, this table reports also at **activity level**. Activity Targets are also established during the Annual Plan exercise and are specified in 2 reporting categories: N. of beneficiaries to be reached and related N. of inputs to be delivered. The achievement is marked as: **NA, NOT ACHIEVED, PARTIALLY ACHIEVED, ACHIEVED, OVERACHIEVED**. **NA**: When the indicator is "optional" as per the Country's PRF and the country did choose to report against across the programme cycle because not relevant to the country context, or when the indicator is measured every 4/5 years or at mid-term, not annually. **0%**: When no changes could mature for that particular output due to short span implementation (example: Activities directed to distribute seeds are planned in August, but harvest season and market season would not allow the generation of changes before the reporting period).

| Baselines and <u>targets</u>                                                                                                                                                                                                                                                                                                                                                              | <u>Achieved</u><br><u>Targets</u> | Indicator | Reasons for Variance with Planned Target (if any)                                                                                                                                       | Source of Verification                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| <b>OUTCOME 1</b>                                                                                                                                                                                                                                                                                                                                                                          |                                   |           |                                                                                                                                                                                         |                                          |
| <b>OUTCOME 1.1. Percentage increase in production of nutritious crops by rural women (% change in production volume, kg/ha), disaggregated by food crop</b>                                                                                                                                                                                                                               |                                   |           |                                                                                                                                                                                         |                                          |
| <b>Baseline:</b><br>Broad Bean: 123 Kg/ha<br>Tomato: 500 Kg/ha<br>Chili Pepper:600 Kg/ha<br>Capers: 123 Kg/ha<br>Carob: TBD Kg/ha<br>Meat: TBD Kg/ha<br>Egg: TBD Kg/piece<br>Honey: TBD Kg/hive ha<br><b>Planned yearly Target:</b><br>+0%<br><b>Endline Target:</b><br>Broad Bean:10%<br>Tomato:10 %<br>Chili Pepper:10%<br>Capers: 10%<br>Carob: 10%<br>Meat: 5%<br>Egg: 5%<br>Honey:5% | 0%                                |           | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year due to delay in implementing activities related to this outcome. | Farmers/cooperative report on production |

<sup>12 12</sup> IMPORTANT NOTE: In Tunisia, some of 2023 activities have been delayed in implementation or began to gain momentum after the mid-year mark, resulting in less than 12 months of implementation for many of them. Therefore, individual and household surveys to measure again against output level indicator and for the first time at outcome level, will be conducted when a more mature cycle of implementation is concluded. (2 rounds, June and December 2024).

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| <b>OUTCOME 1.2 Increase in the proportion of rural women who reach minimum dietary diversity (MDD-W) (% increase from baseline)</b>                                                                                                                                                                 |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline: 60%<br>Planned yearly Target: +0%*<br>Endline Target: +20%                                                                                                                                                                                                                                | 0% | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                             | MDD-W light module                                        |
| <b>OUTCOME 1.3. Decrease in the proportion of households spending 65% or more of their monthly budget on food (Household Food Expenditure Share)</b>                                                                                                                                                |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline: 17%<br>Planned yearly Target: NA.<br>Endline Target: -5%                                                                                                                                                                                                                                  | NA | <b>NA:</b> This indicator is measured every 2 years - no monitoring required under the current year. No Activities planned under this output in 2023                                                                                                                                                                                | Household survey<br>(Food Expenditure Share- FES).        |
| <b>OUTCOME 1.4. Optional: Decrease in rate of rural women farmers' post-harvest losses over time (disaggregated by crops)</b>                                                                                                                                                                       |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline:<br>Broad Bean: 10%Kg/ha<br>Tomato: 7% Kg/ha<br>Chili Pepper:13 Kg/ha<br>Capers: TBD Kg/ha<br>Carob: TBD Kg/ha<br>Meat:TBD Kg/ha<br>Egg: TBD Kg/piece<br>Honey: TBD Kg/hive ha<br>Year target: NA<br>Endline target: NA                                                                    | NA | <b>NA:</b> Tunisia does not report against this indicator under JPRWEE (no interventions are planned to address this change directly or indirectly)                                                                                                                                                                                 | SAMS individual survey.                                   |
| <b>Output 1.1</b>                                                                                                                                                                                                                                                                                   |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| <b>1.1.2 Increase in the number of rural women with access to climate-smart inputs, assets and natural resources for agricultural production such as high-quality drought resistant seeds, tools and machinery, water and irrigation, land, greenhouses/ polytunnels (% increase over baseline)</b> |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline: 32 women (0%)<br><br>Planned yearly Target: 0%<br>Endline Target: +40%                                                                                                                                                                                                                    | 0% | <b>Reason for variance:</b> Due to delays in climate-smart inputs, assets and natural resources for agricultural production such as high-quality drought resistant seeds, tools and machinery, water and irrigation, land, greenhouses/ polytunnels to the expected beneficiary target, changes over the baseline could not mature. | Agriculture production module<br>(SAMS Module)<br>Survey. |
| <b>1.1.3 Increase in the number of rural women adopting improved value -chain specific, climate-smart and indigenous agricultural production techniques (% increase over baseline)</b>                                                                                                              |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline: 0%<br><br>Planned yearly Target: +0%<br>Endline Target: +40%                                                                                                                                                                                                                              | 0% | <b>Reason for variance:</b> Due to delays in delivering improved value -chain specific, climate-smart and indigenous agricultural production techniques training and capacity building to the expected beneficiary target, changes over the baseline could not mature.                                                              | Agriculture production module<br>(SAMS Module)<br>Survey  |
| <b>1.1.4 Increase in the number of rural women with access to time- and labor-saving technologies (% increase over baseline)</b>                                                                                                                                                                    |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |
| Baseline: 0<br><br>Planned Target: NA<br>Endline Target: +80%                                                                                                                                                                                                                                       | NA | <b>NA:</b> Information against this indicator are not planned to be collected under this current reporting year since no activities directly or indirectly influencing this indicator have been planned in year 2023                                                                                                                | Agriculture production module<br>(SAMS Module)<br>Survey  |
| <b>Activity (under output 1.1 level)</b>                                                                                                                                                                                                                                                            |    |                                                                                                                                                                                                                                                                                                                                     |                                                           |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Beneficiary yearly target:</b> <ul style="list-style-type: none"> <li>950 Women</li> <li>150 Men</li> <li>1100 Total</li> </ul> <b>Input target:</b> <ul style="list-style-type: none"> <li>KG/Tons seeds, livestock, and types of tools: <b>TBD.</b></li> <li>2 CBPP training material developed</li> </ul> | <b>Beneficiary reached.</b> <ul style="list-style-type: none"> <li>0 Women</li> <li>0 Men</li> <li>0 Total</li> </ul> <b>Input delivered:</b> <ul style="list-style-type: none"> <li>0 seeds, livestock and tools distributed.</li> <li>2 training materials plans were developed (01 global referring to the CBPP and one specific training plan for 2024)</li> </ul> | <b>PARTIALLY ACHIEVED</b><br>-950 Women<br>-150 Men<br>-1100 Total<br><br><b>Reason for variance:</b> The Community-Based Participatory Planning (CBPP) was carried out from March to July 2023. The insights collected from the sessions were crucial in determining the input targets, i.e. the most suitable training programs and tools/equipment for different sectors. The list of selected tools and assets was prepared after the CBPP activities, 610 direct beneficiaries (from 08GDA/SMSA) were identified, and the procurement will start in 2024. The training material plans were developed but the training sessions were postponed to 2024. Following these activities, FAO selected DVVI to implement the remaining activities under this outcome, however, due to administrative approval processes, the Letter of Agreement was signed in February 2024 which led to a delay in the planned activities. | <ul style="list-style-type: none"> <li>Implementing partner's monitoring reports</li> <li>Joint Field monitoring</li> </ul>                                                        |
| <b>Output 1.2</b>                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                    |
| <b>1.2.1 Increase in the number of rural women and men with improved skills and capacity for nutrition, health and food safety disaggregated by sex (% increase over baseline)</b>                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                    |
| Baseline: 0%<br>Planned yearly Target: +0%*<br>Endline Target: +60%                                                                                                                                                                                                                                             | 0%                                                                                                                                                                                                                                                                                                                                                                     | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>Individual interview with rural women,</li> <li>Post training evaluation survey.</li> </ul>                                                 |
| <b>1.2.2 Increase in the number of rural women accessing extension services, including weather information (% increase over baseline)</b>                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                    |
| Baseline: 15<br>Planned yearly Target: +7%<br>Endline Target: +50%                                                                                                                                                                                                                                              | 0%                                                                                                                                                                                                                                                                                                                                                                     | <b>NOT ACHIEVED: -7%</b><br><b>Reason for variance:</b> Due to delays in implementing farmer school training activities to the planned beneficiary target, no changes over the baseline could be expected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>Individual interview with rural women (SAMS survey)</li> <li>FAO farmer's school's monthly report</li> </ul>                                |
| <b>1.2.3 Increase in the number of rural women utilizing improved and value-chain specific post-harvest handling and storage practices (% increase over baseline)</b>                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                    |
| Baseline: 0%<br>Planned yearly Target: 5%<br>Endline Target: +40%                                                                                                                                                                                                                                               | 0%                                                                                                                                                                                                                                                                                                                                                                     | <b>NOT ACHIEVED: -5%</b><br><b>Reason for variance:</b> Due to delays in implementing farmer school training activities, which include post-harvest losses training, to the planned beneficiary target, no changes over the baseline could be expected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>Women's group production report</li> <li>PUNO's IP's regular report</li> <li>Individual interview with rural women (SAMS survey)</li> </ul> |
| <b>Activity (output 1.2 level)</b>                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                    |

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| <b>Beneficiary yearly target:</b><br>950 Women<br>150 Men<br>1100 Total<br><b>Input target:</b><br>1 intra-household nutrition survey<br>#Tools and Assets: TBD<br>#Training material: TBD<br>#Training sessions: 3 | <b>Beneficiary reached:</b><br>0 Women<br>0 Men<br>0 Total<br><b>Input delivered:</b><br>1 intra-household nutrition survey<br>0 Tools and Assets<br>0 Training material<br>0 Training sessions | <b>NOT ACHIEVED:</b><br>-950 Women<br>-150 Men<br>-1100 Total<br><b>Reason for variance</b><br>No changes have been monitored under this output indicator since the activities planned under this output were implemented only partially: The Community-Based Participatory Planning (CBPP) was carried out from March to July 2023. The insights collected from the sessions were crucial in determining the most suitable training programs and tools/equipment for different sectors. Delays in onboarding FAO's IP (DVVI) <sup>13</sup> due to administrative approval processes, planned training sessions through Farmer Schools have not been implemented. | Implementing partner's report<br>PUNO field monitoring visits.<br>Focus group discussion<br>Key informant interviews IP's report.                             |
| <b>OUTCOME 2</b>                                                                                                                                                                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                               |
| <b>OUTCOME 2.1 Percentage increase in rural women's average annual farm incomes</b>                                                                                                                                 |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                               |
| Baseline: USD 152<br>Planned yearly Target: +0%*<br>Endline Target: +12%                                                                                                                                            | 0%                                                                                                                                                                                              | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>Individual interview with rural women (SAMS survey)</li> <li>Women's Cooperative production Annual reports.</li> </ul> |
| <b>OUTCOME 2.2 Percentage increase in rural women's average annual off-farm incomes (including from micro-enterprises and wage employment promoted by the project), disaggregated by employment type</b>            |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                               |
| Baseline: USD 85<br>Planned yearly Target: +0%<br>Endline Target: +25%                                                                                                                                              | 0%                                                                                                                                                                                              | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>Individual Interview with Rural Women (Employment and business module)</li> <li>SAMS Survey</li> </ul>                 |
| <b>OUTCOME 2.3 Increase in the proportion of rural women with control over the use of their income and expenditures as measured by the relevant WEAI</b>                                                            |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                               |
| Baseline: 69%<br>Planned yearly Target: NA*<br>Endline Target: +25%                                                                                                                                                 | NA                                                                                                                                                                                              | NA: Measured every 2 years from implementation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | WEAI module (specific), DE results                                                                                                                            |
| <b>OUTCOME 2.4 Household redistribution in the average number of daily hours spent on unpaid care and domestic work, by sex and age (adapted from SDG 5.4.1) as measured by the relevant WEAI</b>                   |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                               |
| <b>Baseline:</b><br>Men: 1.6 hours<br>Women: dual HH - 6.85 hours<br>Female-single (FHH): 4.8 hours                                                                                                                 | NA                                                                                                                                                                                              | NA: Measured at baseline and endline only using pro=WEAI index                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Individual interview with women and men using pro-WEAI module (Time allocation module).                                                                       |

<sup>13</sup> Agreement was signed in February 2024 which led to a delay in the planned activities.

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| <b>Planned yearly Target:</b> NA*<br><b>Endline Target:</b><br>Men: 4 hours<br>Women: dual HH -4hours<br>Female-single (FHH): 4 hours                                                                                                                                                                                                                                                             |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| <b>Output 2.1</b>                                                                                                                                                                                                                                                                                                                                                                                 |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| <b>2.1.1 Increase in the number of rural women with improved financial literacy and/or entrepreneurship skills (% of increase over baseline)</b>                                                                                                                                                                                                                                                  |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| Baseline:0<br>Planned yearly Target: +15%<br>Endline Target: +75%                                                                                                                                                                                                                                                                                                                                 | 0% | <b>NOT ACHIEVED:</b> -15%<br><br><b>Reason for variance:</b> Due to delays in implementing related activities under this outcome (business management, record keeping, financial literacy) to the expected beneficiary target, changes over the baseline could not mature. | <ul style="list-style-type: none"> <li>Post-training evaluation survey</li> <li>FGD with women's groups.</li> </ul>          |
| <b>2.1.2 Increase in the number of rural women who initiate new agribusiness and/or self-employment activities, disaggregated by sector (% increase over baseline)</b>                                                                                                                                                                                                                            |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| Baseline:0<br>Planned yearly Target: NA<br>Endline Target: +30%                                                                                                                                                                                                                                                                                                                                   | NA | NA: Information against this indicator are not planned to be collected under this current reporting year since no activities directly or indirectly influencing this indicator have been planned in year 2023                                                              | <ul style="list-style-type: none"> <li>Women's group annual report</li> <li>IP's regular progress report.</li> </ul>         |
| <b>2.1.3 Increase in the number of rural women with improved physical access to markets, processing and/or storage facilities (% increase over baseline)</b>                                                                                                                                                                                                                                      |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| <b>Baseline:</b><br>0% of women access processing and/or storage facilities.<br>25% of women visit the market once a week.<br>74% of women visit the market at least once a month.<br><br><b>Planned yearly Target:</b> NA<br><b>Endline Target:</b><br>+20% of women to visit important places women access processing and/or storage facilities.<br>+25% of women visit the market once a week. | NA | NA: Information against this indicator are not planned to be collected under this current reporting year since no activities directly or indirectly influencing this indicator have been planned in year 2023                                                              | <ul style="list-style-type: none"> <li>Women's group annual report and FGD</li> <li>IP's regular progress report.</li> </ul> |
| <b>2.1.4 Optional: Increase in the number of rural women-owned micro-enterprises or producer organizations engaged in formal partnership, agreements and/or contracts with public and private entities (% increase over baseline), by sector</b>                                                                                                                                                  |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |
| Baseline: 0%<br>Planned yearly Target: NA<br>Endline Target: +30%                                                                                                                                                                                                                                                                                                                                 | NA | NA: Information against this indicator are not planned to be collected under this current reporting year since no activities directly or indirectly influencing this indicator have been planned in year 2023                                                              | Individual interview with rural women (Employment and business module)                                                       |
| <b>2.1.5 Optional: Increase in value (USD) of sales by rural women-owned micro-enterprises or producer organizations.</b>                                                                                                                                                                                                                                                                         |    |                                                                                                                                                                                                                                                                            |                                                                                                                              |

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| Baseline: 0%<br>Planned yearly Target: NA*<br>Endline Target: +15%                                                                                                                                                                                                                                                                                                                                                                  | NA                                                                                                                                                                                                                                                    | NA: Information against this indicator are not planned to be collected under this current reporting year since no activities directly or indirectly influencing this indicator have been planned in year 2023                                                                                                                                                                                                                                                                                                           | Women's group production report                                                                                                                 |
| <b>Activity (output 2.1 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                 |
| <b>Beneficiary yearly target:</b><br>950 Women<br><b>Input target:</b> <ul style="list-style-type: none"> <li>1 market and supply chain assessment</li> <li>1 survey to select beneficiaries of outcome2.</li> <li>1 training business management, business plan development, record keeping, strategic planning, marketing, and negotiation skills (access to credit, financial management of agriculture exploitation.</li> </ul> | <b>Beneficiary reached:</b><br>0 Women<br><b>Input delivered:</b> <ul style="list-style-type: none"> <li>0 market and supply chain assessment</li> <li>1 survey to select beneficiaries of outcome2 conducted</li> <li>0 training sessions</li> </ul> | <b>PARTIALLY ACHIEVED:</b><br><b>Reason for variance:</b> FAO waited for CBPP results to inform WFP's potential support sectors, crucial for determining suitable training programs and tools/equipment. FAO selected GDA Sidi Amor to build beneficiaries' capacities, but administrative approval delays led to signing the Letter of Agreement in 2024, delaying planned activities. Market and supply chain assessment postponed to 2024 due to ongoing technical specification assessment of an E-market platform. | <ul style="list-style-type: none"> <li>Beneficiary contact survey</li> <li>Implementing Partner reports</li> </ul>                              |
| <b>Output 2.2</b>                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                 |
| <b>2.2.1 Increase in the number of rural women who enter employment in the formal labour market (% increase over baseline)</b>                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                 |
| Baseline:0<br>Planned yearly Target: +0%<br>Endline Target: +10%                                                                                                                                                                                                                                                                                                                                                                    | 0%                                                                                                                                                                                                                                                    | <b>Reason for variance:</b> changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>Individual Interview with Rural Women (Employment and business module)</li> </ul>                        |
| <b>2.2.2 Increase in number of rural women covered by social protection systems (% change over baseline)</b>                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                 |
| Baseline:0<br>Planned yearly Target: +2.5%<br>Endline Target: +10%                                                                                                                                                                                                                                                                                                                                                                  | 0%                                                                                                                                                                                                                                                    | <b>NOT ACHIEVED: -2.5%</b><br><b>Reason for variance:</b> Due to delays in developing and implementing FFA/FFW interventions to most vulnerable rural women to increase their resilience to shocks and natural disasters as well as campaign messages and material to sensitize rural women and employers to decent work to the expected beneficiary target, changes over the baseline could not mature.                                                                                                                | <ul style="list-style-type: none"> <li>Implementing Partners report (WFP and IFAD).</li> <li>FF/T implementation report</li> </ul>              |
| <b>2.2.3 Optional: Increase in number of government entities and/or companies that develop and/or implement gender-responsive procurement and employment policies</b>                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                 |
| Baseline: 0<br>Planned Target: 0%*<br>Endline Target: +80%                                                                                                                                                                                                                                                                                                                                                                          | NA                                                                                                                                                                                                                                                    | <b>Reason for variance:</b> The activities under this output have not completed the 12-month cycle to be measured, due to late implementation.                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>KII with national stakeholders and government entities,</li> <li>UNWOMEN's and IFAD's reports</li> </ul> |

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| <b>Activity (output 2.2 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                        |
| <b>Beneficiary yearly target:</b> <ul style="list-style-type: none"> <li>950 Women</li> <li>150 Men</li> <li>1100 Total</li> </ul> <b>Input target:</b> <ul style="list-style-type: none"> <li>1 FFA/FFW assessment</li> <li>FFA/FFW interventions</li> <li>1 Evidence-based research about rural women employed as seasonal agricultural laborers and transporters.</li> </ul>                                                                                          | <b>Beneficiary reached:</b> <ul style="list-style-type: none"> <li>0 Women</li> <li>0 Men</li> <li>0 Total</li> </ul> <b>Input delivered:</b> <ul style="list-style-type: none"> <li>1 FFA/FFW assessment conducted.</li> <li>0 FFA/FFW interventions</li> <li>1 research conducted on 249 participants</li> </ul> | <b>NOT ACHIEVED</b><br>-950 Women<br>-150 Men<br>-1100 Total<br><br><b>Reason for variance:</b> FFA/FFT activities are linked to the results of the CBPP, which at the beginning recommended conducting FFT activities. And for the implementation of the FFA activities they will need a concertation and approval from the Ministry of Agriculture (all the concentrations were conducted in 2023 and the approval from the minister of agriculture in January 2024) | <ul style="list-style-type: none"> <li>CBPP report</li> <li>Evidence based study</li> </ul>                            |
| <b>OUTPUT 2.3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                        |
| <b>2.3.1 Increase in the number of rural women using gender-responsive financial services and products (including savings, credit, and insurance), disaggregated by type and total amount (USD) (% change over baseline)</b>                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                        |
| <b>Baseline:</b><br>N/% of women whose household has access to credit and who participate in decisions on credit management:<br>- Non-governmental organization: 5%<br>- Formal lender (bank): 13%<br>- Informal lender: 5%<br>- Friends or relatives: 43%<br>- Microfinance or group loan: 17%<br>- Informal credit/savings groups: 2.5%<br><b>Planned yearly Target:</b> Microfinance or group loan: +0%<br><b>Endline Target:</b><br>Microfinance or group loan: +15% | 0%                                                                                                                                                                                                                                                                                                                 | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>Individual Interview with Rural women</li> <li>IP's Activity reports</li> </ul> |
| <b>2.3.2 Increase in the number of rural women who access and use new business knowledge, products, services and technologies for improved market access (% change over baseline)</b>                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                        |
| Baseline: 0<br>Planned yearly Target: +0%<br>Endline Target: +15%                                                                                                                                                                                                                                                                                                                                                                                                        | 0%                                                                                                                                                                                                                                                                                                                 | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>Individual Interview with Rural women</li> <li>IP's Activity reports</li> </ul> |
| <b>Activity (output 2.3 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                        |

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| <b>Beneficiary yearly target:</b><br>950 Women<br><b>Input target:</b> <ul style="list-style-type: none"> <li>1 National study (mapping of microfinance institutions)</li> <li>1 advocacy campaign across targeted financial institutions to improve access to microfinance services for rural women</li> </ul> | <b>Beneficiary reached:</b><br>0 Women<br><b>Input delivered:</b> <ul style="list-style-type: none"> <li>1 National study of (mapping microfinance institutions)</li> <li>0 campaign</li> </ul> | <b>NOT ACHIEVED:</b> -950 Women<br><br><b>Reason for variance</b><br>FAO conducted a mapping of financial services and microfinance in target regions and facilitated dialogue and collaboration among diverse actors from national and local government. The dissemination of results was done in July 2023. Following that, UNW started working on hiring an expert to Initiate advocacy across targeted financial institutions to improve access to microfinance services for rural women. The hiring process took longer than expected due to administrative procedures, but it will be finalized in 2024. The recruitment of the expert performing the assessment of technology use in financing and accountability process is also ongoing. | <ul style="list-style-type: none"> <li>UNWOMEN and FAO's monthly report,</li> <li>Surveys or interviews conducted with microfinance institutions to gather information on the distribution of microcredits by amount, gender, and regions.</li> <li>Documentation of outreach efforts, including letters, brochures, or presentations shared with financial institutions.</li> <li>Testimonials or feedback from rural women beneficiaries regarding any improvements in access to microfinance services</li> <li>Documentation of meetings or workshops held to discuss technology adoption in financial processes.</li> </ul> |
| <b>OUTCOME 3</b>                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>OUTCOME 3.1 Increase in the proportion of rural women with decision-making power over production and productive assets as measured by the WEAI ('Instrumental Agency' in Pro-WEAI)</b>                                                                                                                       |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Baseline: 45%<br>Planned yearly Target: NA*<br>Endline Target: +15%                                                                                                                                                                                                                                             | NA                                                                                                                                                                                              | NA: Measured every 2 years from implementation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | WEAI ('Instrumental Agency' in Pro-WEAI) module                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>OUTCOME 3.2 Increase in the proportion of rural women with empowerment in the leadership domain as measured by the WEAI ('Collective Agency' in Pro-WEAI)</b>                                                                                                                                                |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Baseline: 9%<br>Planned yearly Target: NA*<br>Endline Target: +15%                                                                                                                                                                                                                                              | NA                                                                                                                                                                                              | NA: Measured every 2 years from baseline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | WEAI ('Instrumental Agency' in Pro-WEAI) module                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Output 3.1</b>                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>3.1.1 Increase in the proportion of women members in community decision-making structures, including producer organizations, cooperatives, unions and local food security reserves</b>                                                                                                                       |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Baseline: 1.07%<br>Planned yearly Target: +0%<br>Endline Target: +20%                                                                                                                                                                                                                                           | 0%                                                                                                                                                                                              | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>IFAD's implementing partner report</li> <li>UNWOMEN's monthly report</li> <li>Individual interview with rural women</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>3.1.2 Increase in the proportion of women leaders in community decision-making bodies, producer organizations, cooperatives, unions and local food security reserves</b>                                                                                                                                     |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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| Baseline: 1%<br>Planned yearly Target: +0%<br>Endline Target: +30%                                                                                                                                                                                                 | 0%                                                                                                                                                                                                                                                                                                                            | <b>Reason for variance</b> No changes over the baseline have been planned for this indicator under the reporting year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>Agency reports</li> <li>Simple counting</li> <li>Individual interview</li> </ul>                                                    |
| <b>Activity (output 3.1 level)</b>                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| <b>Beneficiary yearly target:</b><br>20 Women<br>20 Men<br>40 Total<br><b>Input target:</b> <ul style="list-style-type: none"> <li>1 GALS webinar</li> <li>1 Training of Trainers (ToT) workshop and pilot test</li> <li>Recruitment of 12 facilitators</li> </ul> | <b>Beneficiary reached:</b><br>0 Women<br>0 Men<br>0 Total<br><b>Input Target:</b> <ul style="list-style-type: none"> <li>1 GALS webinar</li> <li>1 Training of Trainers (ToT) workshop and pilot test (8 women participants)</li> <li>Recruitment of 12 facilitators (3 men, 9 women) from Jendouba and Kairouan)</li> </ul> | <b>NOT ACHIEVED</b><br>-20 Women<br>-20 Men<br>-40 Total<br><br><b>Reason for variance:</b> IFAD aimed to conduct GALS training with 1100 women and 50 men, but encountered delays in securing the implementing partner, which was finalized only in September 2023. The commencement of the inaugural GALS Training of Trainers (ToT) activity occurred in December 2023, beginning with a pilot test or workshop in Jendouba, which involved 8 women. Additionally, as of the present moment, the compiled lists of identified beneficiaries have not yet reached the intended target of 1100 women and 50 men. | IFAD reporting                                                                                                                                                             |
| <b>Output 3.2</b>                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| <b>3.2.1 Increase in the number of informal rural women's groups which become formally registered producer organizations, cooperatives and unions</b>                                                                                                              |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| Baseline: 0<br>Planned yearly Target: 0*<br>Endline Target: 200 <b>Y.</b>                                                                                                                                                                                          | 0                                                                                                                                                                                                                                                                                                                             | <b>Reason for variance</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>Agency reports</li> <li>Simple counting</li> <li>Individual interview</li> <li>Cooperative reports and registers of CRDA</li> </ul> |
| <b>3.2.2 Increase in the number of producer organizations, cooperatives and unions that adopt a gender policy/ strategy/ training/ women's quota for their board, etc.</b>                                                                                         |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| Baseline: 0<br>Planned yearly Target: +0%<br>Endline Target: +10%                                                                                                                                                                                                  | 0                                                                                                                                                                                                                                                                                                                             | <b>Reason for variance</b> No changes over the baseline have been planned for this indicator under the reporting year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>PUNO's reports</li> <li>Simple counting,</li> <li>FGD with women's groups and cooperatives</li> </ul>                               |
| <b>Outcome 3</b>                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| <b>3.4 Increase in the proportion of women elected in local governance structures</b>                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |
| Baseline: 0%<br>Planned yearly Target: NA*<br>Endline Target: +12%                                                                                                                                                                                                 | NA                                                                                                                                                                                                                                                                                                                            | NA: Measured every 2 years from implementation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>WEAI ('Instrumental Agency' in Pro-WEAI) module</li> </ul>                                                                          |
| <b>Activity (output 3.2 level)</b>                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                            |

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| <b>Beneficiary yearly target:</b><br>8 organizations, cooperatives and unions<br><b>Input target:</b> <ul style="list-style-type: none"> <li>FGD and KII workshops</li> <li>Gender equality awareness workshops</li> </ul>                                                                                                                                   | <b>Beneficiary reached:</b><br>0 organizations, cooperatives and unions<br><b>Input delivered:</b> <ul style="list-style-type: none"> <li>0 FGD and KII workshops</li> <li>0 Gender equality awareness workshops</li> </ul> | <b>NOT ACHIEVED:</b> -8 organizations, cooperatives and unions<br><br><b>Reason for variance:</b> UNWOMEN had a delay in organizing the workshops because they had to wait for the baseline study to be finalized by IFAD to identify the CSOs that will participate. The activities will take place in 2024. | UNWOMEN's monthly Report                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>OUTCOME 4</b>                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>OUTCOME 4.1 Number and type of revised or adopted national or regional legal frameworks, policies, or strategies that promote, enforce and monitor gender equality in agriculture, national food security and nutrition, social protection, emergency preparedness, and economic and labour systems (% change from baseline) (adapted from SDG 5.1.1)</b> |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Baseline: 0<br>Planned yearly Target: NA*<br>Endline Target: 5                                                                                                                                                                                                                                                                                               | NA                                                                                                                                                                                                                          | NA: Measured every 2 years from implementation                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>Feedback from government officials, policymakers, and representatives of civil society organizations involved in the development or revision of legal frameworks, policies, or strategies.</li> <li>Reports documenting UNWOMEN's advocacy efforts</li> <li>Studies, evaluations, or assessments conducted by independent organizations or research institutions,</li> </ul> |
| <b>OUTCOME 4.2 Increase in the number of programme countries with systems to track and make public allocations for gender equality and women's empowerment in the agricultural sector (adapted from SDG 5.c.1) (% change from baseline)</b>                                                                                                                  |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Baseline: 0<br>Planned yearly Target: NA*<br>Endline Target: 3                                                                                                                                                                                                                                                                                               | NA                                                                                                                                                                                                                          | NA: Measured at baseline and endline only                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>UNWOMEN's Annual country reports</li> <li>National Government Reports related to the National strategy of economic and social empowerment for women and girls in rural area,</li> <li>KII with national stakeholders</li> </ul>                                                                                                                                              |
| <b>Output 4.1</b>                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>4.1.1 Increase in the number of national women's machineries and policymakers with capacities to advocate for gender-responsive policies and budgets</b>                                                                                                                                                                                                  |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Baseline: 0<br>Planned yearly Target: 15 policy makers from ministry of agriculture and women.<br>Endline Target: 150                                                                                                                                                                                                                                        | +40                                                                                                                                                                                                                         | <b>OVERACHIEVED:</b> +25                                                                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>UNWOMEN's workshops reports and list of participants</li> <li>Participants' feedback</li> </ul>                                                                                                                                                                                                                                                                              |
| <b>4.1.2 Increase in the number of rural women engaged in local and national-level government meetings on policy formulation, budget allocation and monitoring for gender commitments</b>                                                                                                                                                                    |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                     |

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| Baseline: 0<br>Planned yearly Target: +0%<br>Endline Target: +10%                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Reason for variance:</b> No changes over the baseline have been planned for this indicator under the reporting year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>Individual interviews with rural women</li> <li>UNWOMEN's report</li> </ul>                                           |
| <b>4.1.3 Optional: Increase in the number of stakeholders with increased capacities in the collection, analysis, use and reporting on gender statistics including sex disaggregated data on agriculture and economic opportunities for rural women</b>                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                              |
| Baseline: 0<br>Planned yearly Target: NA<br>Endline Target: +2                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | NA: Activities directly or indirectly influencing this indicator have not been planned in 2023. Therefore, no expected changes are foreseen under this indicator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>Stakeholders interview (KII)</li> <li>UNWOMEN's report</li> <li>UNWOMEN'S IP report</li> </ul>                        |
| <b>Activity (output 4.1 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                              |
| <b>Beneficiary yearly target:</b> <ul style="list-style-type: none"> <li>15 representatives of National Institutions, Ministry of Women and Ministry of Social Affairs</li> </ul> <b>Input target:</b> <ul style="list-style-type: none"> <li>1 workshop of the operationalization of the PANIIG (Plan d'action national pour l'integration et l'institutionnalisation de l'approche genre)</li> <li>1 gap analysis of the rural women social protection system</li> <li>1 guideline CFM, targeting and distribution modalities.</li> </ul> | <b>Beneficiaries reached:</b> <ul style="list-style-type: none"> <li>40 representatives of National Institutions, Ministry of Agriculture, Ministry of Women and Ministry of Social Affairs</li> </ul> <b>Input delivered:</b> <ul style="list-style-type: none"> <li>1 workshop of the operationalization of the PANIIG (Plan d'action national pour l'integration et l'institutionnalisation de l'approche genre)</li> <li>1 Gap analysis of the rural women social protection system</li> <li>0 guideline CFM, targeting and distribution modalities.</li> </ul> | <b>OVERACHIEVED:</b> +25 representatives<br><br><b>Reason for variance:</b> For this outcome, the number of national women's machineries and policymakers equipped to advocate for gender-responsive policies and budgets has surpassed expectations. Notably, women from the BAFR (Bureau d'appui à la femme rural) within the Ministry of Agriculture were incorporated into the workshop, expanding the reach of our efforts. However, certain remaining activities initially planned for this period have been rescheduled for 2024 due to coordination challenges with the Ministry of Social Affairs at the central level, stemming from changes in focal points. In October 2023, an official letter was sent to the Minister of Social Affairs, and it wasn't until January 2024 that we received feedback authorizing CRES to support the implementation of these two activities. | <ul style="list-style-type: none"> <li>UNWOMEN's workshops reports and list of participants</li> <li>Participants' feedback</li> <li>WFP's report</li> </ul> |
| <b>Output 4.2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                              |
| <b>4.2.1 Increase in the number of rural women who demonstrate increased awareness and understanding of legal rights and relevant policy mechanisms</b>                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                              |
| Baseline: 70%<br>Planned yearly Target: +2%<br>Endline Target: +10%                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>NOT ACHIEVED:</b> -2%<br><br><b>Reason for variance:</b> Due to delays in implementing training to the expected beneficiary target, changes over the baseline could not mature. Therefore, no output monitoring has been performed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Qualitative survey                                                                                                                                           |
| <b>4.2.2 Increase in the proportion of women's groups linked to advocacy networks and alliances, by network focus (e.g., gender, climate action, etc.)</b>                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                              |
| Baseline: 0<br>Planned yearly Target: +2%<br>Endline Target: +10%                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>NOT ACHIEVED:</b> -2%<br><br><b>Reason for variance:</b> Due to delays in implementing training and/or delivery to only a portion of the expected beneficiary target, changes over the baseline could not                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Agency reports</li> <li>FGD with cooperatives</li> </ul>                                                              |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                          | mature. Therefore, no output monitoring has been performed.                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Activity (output 4.2 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Beneficiary yearly target:</b> <ul style="list-style-type: none"> <li>30 rural women (community leaders, three women representing each delegation)</li> </ul> <b>Input target:</b> <ul style="list-style-type: none"> <li>1 Training sessions and workshops on grant monitoring skills for cooperatives.</li> <li>1 Facilitation of dialogue sessions between relevant ministries and rural women for dignified work transport.</li> <li>1 Mapping and assessment of CSOs and other mechanisms supporting gender equality and addressing GBV across 8 CSOs</li> </ul> | <b>Beneficiary reached:</b> <ul style="list-style-type: none"> <li>0 Women</li> </ul> <b>Input delivered:</b> <ul style="list-style-type: none"> <li>0 Assessment on promoting gender equality for CSOs</li> <li>0 Training sessions</li> <li>0 facilitations</li> </ul> | <b>NOT ACHIEVED:</b> -30 Women<br><br><b>Reason for variance:</b> The activity is still ongoing, and the rural women will be reached in 2024. | UNWOMEN's monthly report                                                                                                                                                                                                                                                                                                                                                             |
| <b>Output 4.3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>4.3.1 Increase in the number of policy briefs and/or knowledge products published on rural women's economic empowerment topics and measurement strategies.</b>                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
| Baseline: NA<br>Planned yearly Target: NA<br>Endline Target: NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | NA                                                                                                                                                                                                                                                                       | NA: No activities have been planned during the reporting year influencing directly or indirectly this indicator.                              | <ul style="list-style-type: none"> <li>Simple counting, Agency reports, SC meeting report,</li> <li>Individual interview with national counterpart</li> </ul>                                                                                                                                                                                                                        |
| <b>4.3.2 Increase in the number of regional and global policy dialogues on rural women's economic empowerment.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
| Baseline: NA<br>Planned yearly Target: NA<br>Endline Target: NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | NA                                                                                                                                                                                                                                                                       | NA: No activities have been planned during the reporting year influencing directly or indirectly this indicator.                              | <ul style="list-style-type: none"> <li>Agency reports, Proceedings from regional and global conferences or policy dialogues</li> <li>National, regional, and global policy documents may reference policy dialogues or commitments made to advance rural women's economic empowerment.</li> <li>Press releases and media coverage of regional and global policy dialogues</li> </ul> |
| <b>Activity (output 4.3 level)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                          |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Beneficiary yearly target:</b> NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | NA                                                                                                                                                                                                                                                                       | NA: No activities have been planned during the reporting year influencing directly or indirectly this indicator                               | NA                                                                                                                                                                                                                                                                                                                                                                                   |

|                         |    |                                                                                                                  |    |
|-------------------------|----|------------------------------------------------------------------------------------------------------------------|----|
| <b>Input target:</b> NA | NA | NA: No activities have been planned during the reporting year influencing directly or indirectly this indicator. | NA |
|-------------------------|----|------------------------------------------------------------------------------------------------------------------|----|

### iii) A Specific Story (Optional)

#### **Problem / Challenge faced:**

In Tunisia, rural women engaged in agricultural work face high risk transportation challenges that illustrate the hardships woven into their daily lives. Rural women have to rely on makeshift modes of transportation, such as overcrowded trucks, to travel to and from their workplaces nestled in remote rural areas. These journeys are fraught with peril due to the absence of proper infrastructure and safety measures, and road accidents involving these makeshift transportation methods are distressingly common, inflicting injuries, fatalities, and trauma upon those affected.

Beyond the immediate physical dangers, the transportation challenges faced by rural women in Tunisia underscore some of the intricate power dynamics at play within the agricultural labour market in relation to women. These women find themselves heavily reliant on transporters to secure employment opportunities, a dependence that leaves them vulnerable to exploitation and coercion. Fearful of losing their livelihoods, they often remain silent about hazardous working conditions and unfair treatment, further perpetuating their cycle of vulnerability. Moreover, the transporters wield significant control over these women's economic well-being by deducting transportation costs directly from their salaries, exacerbating their financial precarity and reinforcing the transporters' dominance. Zina, a 61-year-old woman, shared her experience, lamenting the exploitative practices of intermediaries who manipulate prices and stifle any attempts at negotiation, leaving the women feeling powerless and voiceless in their own labour market, *"The intermediaries exploit us and manipulate prices. They are not cooperative. When we protest against unfair prices, the intermediary doesn't really give us a choice, and he rejects negotiations."* This testimony serves as a poignant reminder of the systemic injustices faced by rural women in Tunisia, underscoring the urgent need for systemic changes to ensure their rights and dignity are upheld.

The Tunisian Forum for Economic and Social Rights (FTDES) documented a staggering toll of 50 deaths and over 700 injuries from 2015 to early 2021<sup>14</sup>, further underscoring the gravity of the situation. Personal testimonies, such as one highlighted in IFAD's evidence-based study for JP RWEE, shed light on the grim realities of these transportation challenges *"I usually spend 30 minutes on the road, sometimes 1 hour or 1.5 hours. We make the entire journey standing, both on the way there and back, on poorly maintained roads with the risk of accidents. In the truck, we are crammed and squeezed together. There can be 35 to 45 people on a 404 bâchée or D-Max truck. I even find myself making the journey standing on one foot."* (Jazya, 42 years old)

First-hand accounts from affected individuals like Jazya offer poignant insights into the hardships endured during these commutes. Women like her endure long hours standing in packed trucks on dilapidated roads, grappling with fear, discomfort, and uncertainty. Despite these trials, they exhibit remarkable resilience, propelled by their determination to support their families and contribute to their communities.

Efforts to address these transportation hazards have gained momentum, with various associations and advocacy groups spearheading awareness campaigns to spotlight the risks faced by rural women workers.

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<sup>14</sup> <https://www.businessnews.com.tn/le-ftdes-sindigne-du-deces-dune-travailleuse-agricole-et-denonce-une-marginalisation-qui-se-poursuit,520,121876,3>

These initiatives strive to galvanize support for enhanced transportation infrastructure and safety regulations, aiming to safeguard the lives and well-being of these indispensable members of the rural workforce.



### **Programme Interventions:**

Addressing the transportation challenges encountered by rural women necessitates a comprehensive approach that engages various stakeholders, including government agencies, civil society organizations, and local communities. In response to this pressing issue, COSPE, under the FAIRE project, initiated a robust mobilization campaign by establishing a Multi-Stakeholder Consultation Platform focused on the economic and social rights of rural women workers in December 2022. This platform, developed through a participatory process, aims to facilitate collaboration among key actors, including ministries, civil society groups, transport operators, and rural women themselves. The JP RWEE will maximize the existence of this multi stakeholder platform to bring about change to the situation of women agricultural labourers. IFAD's implementing partner, COSPE, carried out a comprehensive study to identify the issues, causes, and challenges relating to this issue and to make recommendations for solutions.

Within the framework of the thematic group on transportation under the National Concertation Platform and its Sub-Group for the Socio-Economic Rights of Rural Women, multi actor discussions have been held to discuss the recommendations. These recommendations include exploring the possibility of utilizing SMSAs and/or collective family companies for transportation, subject to thorough legal and organizational scrutiny, increasing oversight by the national guard, and centralizing the granting of transport permits under a single organization, CRDA.

### **Results and Learning**

Following the completion of the study, the next steps will be to work with key actors to find solutions and identify new modes of transportation to be piloted under the JP RWEE. The reactivation of the multi-stakeholder platform will serve as a vital mechanism for coordinating efforts across multiple stakeholders. Initiatives such as the establishment of the Multi-Stakeholder Consultation Platforms facilitate coordination and collaboration among key actors, including government agencies, civil society organizations, and local communities. By prioritizing the economic and social rights of rural women workers and focusing on transportation mechanisms that respect their dignity, projects like JP RWEE can effectively advocate for policies and initiatives that contribute to the empowerment and socio-economic advancement of rural women. This highlights the importance of collective action and shared commitment in addressing complex challenges and promoting gender equality and women's empowerment in rural areas.

### **III. Other Assessments or Evaluations (if applicable)**

The baseline study started on a comprehensive process to better understand the conditions of the targeted beneficiaries. The representative sample was selected randomly and proportionally to the population of each commune within the project intervention zone (Kairouan and Jendouba). A control group was identified as well (Siliana, Sidi Bouzid, Kef) in order to realise an appropriate impact evaluation. 25 trained enumerators conducted data collection over 5 days immediately following a preparatory training period. The preliminary analysis, made available in September, revealed critical insights pivotal for program implementation. Key findings unveiled substantial correlations between income levels and food insecurity, emphasizing the need for income-focused interventions to bolster food security. In fact, the baseline study revealed that households with low income (less than \$162) experience a significant prevalence of food insecurity, with 75.4% classified as moderate or severe, and 54.1% categorized as severe. This underscores the urgent need for targeted interventions to address food insecurity among economically vulnerable households. Additionally, disparities in dietary diversity highlighted the importance of tailored nutrition education programs, particularly for women and those with limited education. The gender gap in agricultural empowerment underscored the necessity for targeted initiatives to enhance women's participation and leadership roles in farming activities. Climate resilience disparities across communities further highlighted the need for context-specific climate adaptation strategies. The analysis of climate resilience capacity showed that 41.7% of the communities assessed fall into the "low" category. Interestingly, the intervention regions exhibit lower rates of low climate resilience compared to control zones, with percentages ranging from 33.3% in Jendouba to 50.0% in Kairouan, as opposed to control zones which range from 75% in Sidi Bouzid to 25% in Siliana.

Lastly, the low participation in production groups underscored the importance of community engagement in program design and implementation. Moving forward, these findings will serve as the cornerstone for program implementation, guiding the design of interventions aimed at improving food security, promoting dietary diversity, enhancing women's empowerment, bolstering climate resilience, and fostering community participation in development initiatives

A baseline survey was undertaken in March, including both a treatment and control group in order to enable an impact evaluation at the end of the programme.

A total of 652 households were surveyed, divided as follows: 301 households in the treatment group (in the regions of Kairouan and Jendouba) and 351 households in the control group (in the regions of Kef, Siliana, and

Sidi Bouzid). Data collection relied on the use of the MoDa software and electronic tablets. Key findings include the following:

A number of other studies were carried out during the reporting period. Information on these studies is contained in the narrative section 'reporting on results'. A list of these studies is contained below:

- i) Report on the Mapping of Microfinance Institutions (Public and Private) with a Focus on the Distribution of Microcredits (by Amount, Gender and Regions), FAO Tunisia
- ii) Report of the Community Based Participatory Planning Process in Jendouba and Kairouan, WFP Tunisia
- iii) Nutritional Behavioural Study among Rural Women in Jendouba and Kairouan, CAWTAR
- iv) Review and Study on the Challenges, Opportunities and Recommendations Regarding the Safe and Decent Transportation of Seasonal Female Workers in Rural Areas of Tunisia, COSPE Onlus

#### **IV. Programmatic Revisions (if applicable)**

A number of activities were carried over to 2024 due to delays in programme implementation.

#### **V. Resources (Optional)**

The MEAL Coordinator left in August 2023. The FAO (lead agency) launched the recruitment process for a new coordinator the same month, to start in January 2024. The National Coordinator acted as interim during this period.

During the process of selecting the implementing partner, COSPE not only presented strong technical and financial proposals but also offered co-funding, which IFAD recognized as additional resources. This co-funding commitment from COSPE enhances the overall financial support available for ensuring the effective implementation of various activities.